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## **1. Introduction**

The use of the Information and Communication Technologies in the society have caused a change in all sectors, including in the MSTCs, with repercussion in the training needs and in the way of teaching.

Likewise, the use of ICTs can also and should be used by the Center for all its processes: teaching, administrative and internal and external communication.

Related to this is the concept of **Industry 4.0**, referred to the fourth industrial revolution that consists of the introduction of digital technologies in the industry. These allow devices and systems to collaborate with each other and with others, allowing to modify products, processes and business models.

However, the use of technology, devices and tools must be used in a coherent way according to their objectives and in a coordinated manner. It is not about using technology to use it, but to look for its real utility.

In this scenario, the **European project AT-VIRTUAL** was born. Its main goal is to improve the operability and performance of Maritime Safety Training Centres (MSTC) in the Atlantic Area (AA) by enabling businesses to develop emerging technologybased solutions to MSTCs needs in the field of simulation-based training systems for maritime security operations. This will improve AA capacity, preparedness, resilience and response to maritime and emergencies incidents in Atlantic waters, while fostering innovation and sustainable growth in businesses.

On the other hand, and as a prior step before proposing solutions based on emerging technologies, it is necessary to know the level of use of ICTs in the Centers. For this reason, and also as an informative guide, we have made this technological self-check.

This document describes **the Technological Situation of the Training Center**, in all its extension and its most common processes and that it has been completing the Online Self-Check.

Specifically, this model analyzes **four dimensions** in the operation of the Centre, each containing questions on a different set of issues:

- 1. **Processes:** to analyze how operations are carried out in the Center.
- 2. **Service Capability:** to know the level of incorporation of technology to existing services.





- 3. Infrastructure: to evaluate the digital capabilities of the Center.
- 4. **Clients and external agents:** identify the adaptation of the organization to the environment and the market.





## 2. Characteristics of a MSTC 4.0

In the methodology used is the self-diagnosis we have identified the **different characteristics** so that an MSTC is an MSTC 4.0.



### CONNECTED

A center that can collect, store and access data in real time of all its elements (machines, processes, people, ...) in a safe, traceable and ubiquitous way. Everything is interconnected and integrated, allowing data to be stored automatically. Hyper connectivity.



#### SMART

A center capable of working automatically and autonomously, adjusting to the demands of its environment. Able to predict, prevent or correct accurately reducing errors.

### FLEXIBLE



A center that reconfigures the processes before changes of the outside in a decentralized way. It can adapt to changes in its service, depending on the needs or demands of clients/customers, etc. thanks to digitalization. Massive personalization.

#### SOCIAL



A center that has self-employed employees, with the capacity to make decisions, motivated and adequately trained to use new technologies and perform tasks of greater added value.



#### EXTENDED

A center that develops the relationship with the supply chain, partners and customers, working with them in a collaborative manner to improve products, services and processes.

**Enabling technologies:** IoT, Cybersecurity, Cloud Computing, Artificial Vision, Big Data, Data analytics, Simulations, digital twin, Virtual Reality, Augmented Reality, Wearables, System integration, collaborative robotics, etc.





And we have also identified 4 progressive levels for each of the characteristics:

LEVELS	SCORE
BASIC	from $\geq 1$ to $\leq 2$
AWARE	from > 2 to $\leq$ 3,5
COMPETENT	from > 3,5 to $\leq$ 5,5
ADVANCED	> 5,5

that allow a unified diagnosis.

For each of these levels a description is made based on the values obtained during the diagnosis.





Next, according to the values obtained in its diagnosis, we explain the situation of your organization for each of the characteristics of the model.

CHARACTERISTIC	ACHIEVED LEVEL
	<b>BASIC LEVEL</b> A center whose processes are manually intensive. It uses simple computer systems and it is beginning with the digitalization of teaching and administrative material. The integration between systems and the information exchange are limited. Its security level for the systems is very low. The center uses few ICTs in the classrooms.
SMART	AWARE LEVEL The center has implemented tools and software to address processes in an integral way. They collect data automatically, but its exploitation is limited.
FLEXIBLE	ADVANCED LEVEL The center uses virtual, interactive and adaptive environments. The center is oriented to the customization of its training activities. The data collected in the different processes (training and administrative) are used for the development of new products and services. Its processes react autonomously.
SOCIAL	AWARE LEVEL The center has a digital transformation strategy and makes investments and advanced technological initiatives. Internal communication is unidirectional, although they use online channels.
EXTENDED	<b>COMPETENT LEVEL</b> There is information exchange with external agents. The center is beginning to integrate information with suppliers, customers and students. They develop additional services based on the data



conection nom the training process.







# 3. Questionnaire

This diagnosis on the technology used in your Center, has been made exclusively for informative purposes for its assessment and does not contain recommendations or explicit advice.

Please keep in mind that you can only choose one answer, please choose the answer that is closest to how things are done in your organization.

Name of the MSTC	
VAT number	
Region/City	
Country	
Contact person	
Email	
Number of employees	





Company Area	Company Sub-Area	Question	Application
1. Processes	1.1 Strategic	What extent is your organization's strategy aligned to digital transformation?	Social
	Our Organizati	on doesn't have a definite strategy	
	-	ormation plan is being developed with f all the staff of the Training Center	n the
	There is a Strategic Plan together with an ICT Project of the center (infrastructure and equipment, services and resources software, Training, Human Resources, Digital Content, Communication and Management Processes, Teaching Processes, etc.)		
	Annual plan articulated around the center's ICT Project, with defined indicators and annual objectives		
1. Processes	1.1 Strategic	What is the level of implementation of the principles of Digital Transformation in your organization?	Social
	These principle	es work at the Computer Systems Dep	artment level
	These principles work at the training level of Management and Computer Systems		
	These principles work at the training level of all relevant positions in the organization		
	The entire staff has internalized the principles of Digital Transformation through training actions and projects development		





Company Area	Company Sub-Area	Question	Application
1. Processes	1.1 Strategic	What has been your organization's level of investment in technological solutions over the last few years?	Smart
	At the administ Renewals)	trative level (Office tools, Managemer	nt Applications,
	Implementatio	n of integral management solutions t	ype CRM, ERP
	Investments in	Software/hardware of Simulations ar	nd Simulators
	•	of projects based on IOT, Big Data, Art ugmented Reality	tificial
1. Processes	1.1 Strategic	How is the Innovation Management and Knowledge Managament carried out?	Social
	Through the De the digital syst	epartment or area meetings, our orga em set	anization lacks
	The creation of ideas and suggestions are recorded digitally and there is manual follow-up by the responsible staff.		
	-	agement System shared with employ Surveillance Systems	/ees,
	-	ng Knowledge Management system w suppliers, that's to say Collaborative	





Company Area	Company Sub-Area	Question	Application	
1. Processes	1.1 Strategic	What actions do you take aimed at early detection of market trends or new business opportunities? Do you perform market analysis?	Smart	
	We do some one	e-time analysis		
	We carry out co Surveillance)	We carry out continuous and procedural analyses (Technological Surveillance)		
	-	By means of Business Intelligence Applications, data mining automated and continuous		
	We use Big data	analytic technology, predictive ana	lytics,	
1. Processes	1.2. Management	How is the Management and Economic Planning of the Center carried out?	Smart Connected	
	Through a comp	Through a computer application.		
	By means of a s	By means of a software tool specialized in management		
	Via multi-proces	Via multi-process interconnected systems		
	-	its and analysis of deviations with sin dicators in real time	mulation,	





Company Area	Company Sub-Area	Question	Application	
1. Processes	1.2. Management	How is the teaching schedule in training managed in your organisation?	Connected Social	
		The Schedule management is planned and checked manually by a manager or person in charge		
	By means of a si schedules, with	hared and semi-automatic platform f a supervisor	or planning	
	Through planning and resources parallel systems and non- interconnected			
	Through an intelligent schedule management system that reflects staff's availability and infrastructural needs in real-time			
1. Processes	1.2. Management	How is the staff/employees information managed in your organisations?	Connected Social	
	Through separat	e systems with manual entry of data	3	
	Payroll send via email, person in charge introduces or validates the information before sending			
	-	duction System and Human Resourc nected. Employee portal used to vie cord absences.	-	
	• • •	ee portal with self-service and connected system.	ected with	





Company Area	Company Sub-Area	Question	Application
1. Processes	1.2. Management	How is the facility space and resources management carried out?	Smart Connected
	The management of the reservation of physical spaces and resources is done by filling in a template document that is available in digital format		
	5	nt of the reserve of physical spaces a computer application with manual m	
	The management of the reservation of physical spaces and resources is done through a remote and real-time computer application		
	-	ligent schedule management syster eal-time facilities needs	n with people's
1. Processes	1.2. Management	How is the work control of the maintenance actions carried out and its analysis?	Connected Smart
	There is no reco	rd of the operations and tasks perfo	rmed
	By means of a manual record of specific variables (non-centralized) in the system (in an excel or similar application) for corrective maintenance checks		
	Through automated registration in a centralized management program for historic data and contributes to predictive maintenance		
	(traceability) wit	tic registration in the system at the h intelligent analysis of the operatio lictive analysis. Predictive maintena	n looking for





Company Area	Company Sub-Area	Question	Application
1. Processes	1.2. Management	What use is given to the information of the data collected in the different sensors / devices that people carry in the provision of services?	Smart Connected
	The data collecte	ed are used only on an informational	level
	The data collected provision of the s	ed are used manually to make a choi service	ice about the
	The data collected the provision of t	ed are worked automatically to make the service	e a choice about
		ed are worked automatically to make the service including Big Data for the	
1. Processes	1.2. Management	How are Academic Performance Records (Academic Transcript) generated?	Connected
	The Academic Pe	erformance Records are not generate	ed
	There is a computer application or database from which the student's academic records are generated.		
	the training cent	ut the administrative and academic er (enrollment, student cards and at ) through a Web application	-
	computer applica	ter's administrative and academic m ation (enrollment, notes and absence access online to academic data	•





Company Area	Company Sub-Area	Question	Application	
1. Processes	1.2. Management	How is the order application that you use with your providers? How do you manage your supplier information?	Extended Connected	
	Through office t department	Through office tools (phone, mail) from the purchasing department		
	Through an ERP	Through an ERP software		
	Through a provi	Through a provider-connected systems (intranet)		
	-	Through interconnected systems, automatically when detecting a need for raw material or a spare part		
1. Processes	1.2. Management	How do you manage your customer information and opportunities?	Extended Connected	
	Through Office t	Through Office tools: Excel sheets, access		
	Through an ERP, a CRM			
	Through a syste	Through a system which is integrating customer data with partners		
	Through a constant access to information about your customers on the web and other sources			





Company Area	Company Sub-Area	Question	Application
1. Processes	1.2. Management	How are enabling technologies taken into account in the training of trainers? Is there a Training Plan for The Digital Competences of Teachers?	Extended Connected
	The enabling tec	hnologies are not taken into accoun	t.
	Through a trainir	ng plan with refresher courses reque	sted by staff
	process. There is	tility matrix involving the entire staft a document establishing the compe nd which provides guidance for the c ng plan.	etences of
	Through the actions raised in the previous answer and also working with the training centers and companies in the design of the curriculum training		
1. Processes	1.2. Management	What level of integration of the tools and systems of administration and management does your training center have?	Social
	The different tools and systems used are independent. Scanned documents in folders		
	An ERP system with manual, visual review is available,		
	•	of ERP and human resources, materia economic management. Local and re	
	TOTAL integration notices, business	on in an automated and intelligent was intelegence)	ay (gives





Company Area	Company Sub-Area	Question	Application	
2. Service Capability		What type of training does the Center offer?	Smart Connected	
	-	A training Face-to-face /online (same for a group of people performing the same tasks)		
	with access to a	Theoretical with support of multimedia material (videos, photos), with access to a repository with learning pills, mobile training, Self- service according to level.		
	•	ctical courses in real environments a alization systems	nd with the	
	Theoretical-practical learning supported by total immersion simulators. (Immersive reality), m-learning platform, providing more information and learning about errors or situations of danger. With gamification tools.			
2. Service Capability		Are Virtual Learning Environments (multimedia resources, Web environments ) used in the training processes?	Flexible Extended Smart	
	There are no vi	rtual learning environments		
	-	actions have developed some didacti n the virtual learning environment. (B pinars)		
	-	ervices have developed some didacti h the virtual learning environment. (B pinars)		
		al interactive community and co-creating advocates, students and startapps	-	



Company Area	Company Sub-Area	Question	Application	
2. Service Capability		How do the students receive support during their training process to do exercises or assimilate concepts?	Connected Extended Flexible	
	-	By means of theoretical training and static documentation only. Task description in navigable digital documents based on a query system		
	-	Through a task description in dynamic documents with contextual presentation based on student profile/levels		
	By means of contextual data based on connected sensors and student profile			
	Through a presentation of key data of the task graphically in augmented reality			
2. Service Capability		How is the programming of the different courses developed? Which are the tools used?	Flexible Extended Smart	
	Through analog	gical documents and traditional classr	rooms	
	By means of a digital format held in a repository.			
	5	nents accessible from an open and intent enternation and intent enternation of the second states and the second	teractive	
	Through the to simulators	ols raised the above answer plus indi	vidual learning	





Company Area	Company Sub-Area	Question	Application
2. Service Capability		How are resources /educational material digitized and identified?	Social Flexible
	•	ler Infrastructure for digital resources vels for teachers and students	categorized by
	Giving access t dedicated to te	to educational digital resources from a eaching	all spaces
	2	virtual environment of collaborative v ational content for teachers	work of teachers
	Through the use of content repository to host educational digital resources for teachers and students. There is a virtual community with digital documentation sharing		
2. Service Capability		Do you have any sensors to know the reactions of students in performing an exercise? Ex: wearables in people, temperature sensors	Connected
	We do not use	sensors	
	We only use er	nvironment sensors only with standar	d reaction alarms
	We use enviror custom alarms	nment off-line sensors plus wearables	in people with
	2	nalysis with remote and online contra ors with variable settings. Human Fac	





Company Area	Company Sub-Area	Question	Application	
2. Service Capability		In the case of using sensors, do you collect, store and analyze student data in your practices?	Connected	
	lt is not manag	ed		
	The student da	ta are collected and saved but not an	alyzed	
	Biometric moni	Biometric monitoring is available and is analyzed manually		
	All the student data are analyzed automatically looking for patterns of behavior			
2. Service Capability		How does each teacher prepare the Teaching Memory of the course?	Smart Connected	
	Less than 50% of teachers prepare the memory of their course and/or area in digital format			
	At least 50% of teachers prepare the memory of their course and/or area in digital format			
	At least 75% of accessible form	f teachers prepare memory in a stand nat	ardized and	
		aborate the memory in a standardized ve format for the whole center	and accessible	





Company Area	Company Sub-Area	Question	Application
2. Service Capability		How are the reports and report cards of each student produced?	Smart Connected
	Only in digital fo (mail or paper)	rmat and with a manual send from	the center
	The reports are r accesses on time	manually introduced to a platform e	that the student
	-	lly introduced to a web application by computer at any time where it fi can interact	
	Different continuous evaluation variables are automatically collected. You can access a web application or app where you can find more information and interact		
3. Infrastructure	3.1. Digital Infrastructure	ls ICT Infrastructure Inventoried? Ex: Computers, mobile devices, simulators, servers	Smart Connected
	There is no full d	ligital inventory	
	The center collec (barcode, RFID c	cts in digital format only critical res ards)	sources
	The center has d	ligitally identified all resources	
		ligitally identified all resources, ser ow its location or status	nsorized and





Company Area	Company Sub-Area	Question	Application	
3. Infrastructure	3.1. Digital Infrastructure	How does your organisation update and maintain ICT systems?	Connected	
	Through solving	problems face-to-faceand in a cor	rective way	
		By means of a preventive procedure for updating and maintaining the Systems apart from the corrective way		
	-	Through a maintenance corrective, preventive and data collection to work on a predictive future		
	There is predictive and individualized maintenance of each ICT system (software and hardware) With intelligent BIG DATA-TIME REAL analysis tools, based on external data. Generation of proactive maintenance plans			
3. Infrastructure	3.1. Digital Infrastructure	What type of support do the maintenance operator have in the execution or supervision of her/his task?	Smart	
	The support is coming from a task description in navigable static documents based on a consultation system			
	Help is based in a task description in dynamic documents with contextual presentation according to the operator's profile			
	The support is based in the presentation of contextual data based on connected sensors and user profile			
	The technical support is through a graphical presentation of key data in augmented reality, or expert support with on-line teleassistance with traceability.			





Company Area	Company Sub-Area	Question	Application	
3. Infrastructure	3.1. Digital Infrastructure	What type of devices do teachers use in training?	Social	
	Teachers use analogical devices, provided with specific spaces to teaching (computer or mobile device, projector, screen, printer).			
	Each teacher is p the information	Each teacher is provided with mobile devices with cloud access to the information		
	Training center is provided with ICT classroom, VR simulators, friendly and multimodal interfaces (Glasses, voice, haptics, touchscreens, gestures, RA)			
	The center counts with personalized sensor technology, custom human factor aspects			
3. Infrastructure	3.1. Digital Infrastructure	How do the internal communication systems for the employees of the center work?	Flexible	
	By means of offic	ce tools (phone, mail�)		
	Through a one-way communication system: newsletters, Web			
	-	By means of a two-way communication systems: Platform, user communities, social networks, but is manually done.		
	-	orative platform across the entir dge management system	e workforce	





Company Area	Company Sub-Area	Question	Application
3. Infrastructure	3.1. Digital Infrastructure	Does the training center have tools to facilitate remote work? Is cloud software used?	Social
	This choice it is r	not feasible in the training center	
	Only in administ	rative positions are provided with	cloud email
		ative and management departme ne cloud or through VPN	nts they have
	In all the administrative processes and for the teaching staff are used the cloud systems		
3. Infrastructure	3.1. Digital Infrastructure	Do you collect data from the systems used by the student on the devices in real time? How does your organisation manage computer information? Is it stored in any system?	Social Connected
	Those data are r	not collected and not managed	
	The data colecttion is done manually via tags, QR codes		
	Machines (computers, devices) are connected but not all data collected are saved		
	There are conne time	cted machines and their data are	stored in real





Company Area	Company Sub-Area	Question	Application
3. Infrastructure	3.2.Security	Is your organisation labelled with or does it meet any safety standard? Ex: ISO 27001, ISO 27032, IEC 62443, ISO 22301	Connected
	Center does no	t have any certification	
	There is no certification but assets, risks, security plan are documented through a person/company responsible for tracking systems.		
	There is a certification and the center adheres to the recommendations.		
	There is a certification and the Center is on alert and increasing with new cybersecurity measures		
3. Infrastructure	3.2.Security	What type of Internet access is offered in the center? Is it possible to get access from any computer in the office?	Connected
	Unrestricted free access but is not possibe to get access from any computer in the office just to avoid trouble		
	Limited internet access to internal staff		
	Controlled internet access to internal staff and students		
	Internet access internally and e	regulated, documented, and verifice	ed both





Company Area	Company Sub-Area	Question	Application	
3. Infrastructure	3.2.Security	Does your organization have separate networks for office, educational spaces and visitors? Do you have WIFI?	Connected	
	Shared network is provided	Shared network in offices and classrooms and/or unique WIFI for all is provided		
	Separate network and/or WIFI for internal use of the center (office), classrooms and visits. are provided			
	Networks segmented by functions in office, in classrooms, for visits, are provided			
	Networks separated with DMZ between them. Presence of firewalls, proxies and encryption of communication between segments are provided			
3. Infrastructure	3.2.Security	What is the level of protection of your organisation's systems and jobs?	Connected	
		ole-playing access to systems and f Open USB ports	olders. Antivirus	
	Individual accesses, folders and documents with passwords. Secure password policy. Secured CPD.			
	Encrypted systems for key documentation for both save and send. USB ports locked or controlled			
	C C	biometric systems. Registration of ories and documents locally and by		





Company Area	Company Sub-Area	Question	Application
3. Infrastructure	3.2.Security	What is the level of surveillance, monitoring, control of your information systems?	Connected
	Antivirus warni	ngs	
	Network traffic log. Manual software update to security patches.		
	In real time monitored network. Automatic software update to security patches. Security audits		
	Monitored network in pursuit of excessive and unusual traffic, control of repeated connection attempts. Ethical hacking.		
3. Infrastructure	3.2.Security	What is the backup system like?	Connected
	Automatic networked system copies.		
	There's none. Local Manual copies		
	Only distributed copies. Redundant and automatic systems.		
	Copies in the cl	loud. Regular verification of recove	ery procedures





Company Area	Company Sub-Area	Question	Application
3. Infrastructure	3.2.Security	What is the level of Physical Security implemented in the center for ICT Resources?	Connected
	Against power outages, there are uninterruptible power supply systems (UPS).		
	We define our own safety requirements using external frameworks for guidance.		
	Our safety requirements are bound by regulations.		
	A Disaster ICT Resource Recovery Plan has been defined and documented, and the ICT resource plan has been updated on an annual basis.		
3. Infrastructure	3.2.Security	How does your organisation control internal or outsourced staff's access on-site? Access control in warehouse, office	Connected
	By means of Identification cards		
	Throug identification cards with access permission chip, passwords on the computersï $\imath^{1\!\!/_{\!\!2}}$		
	By means of physical recognition system (iris, fingerprint)		
	Through weara	ble devices (mobile, chip card, brac	elet)





Company Area	Company Sub-Area	Question	Application	
4. Clientes and external agents		How does the Training Center communicate with their clients and with the students before, during and after the training? What tools does the training center in its interaction/communication?	Connected	
	Through standardized document models. By means of office tools (phone, mail, sms), one-way web page			
	-	By means of office tools plus web applications (whatsapp) and social networks. Two-way communication system.		
	Through two-way communication system (the above answer) adding a customer portal or custom extranet of restricted access where the client has shared information (e.g. forums, chats, historic data)			
	By means of documents or reports customised to the customer's needs. Through interconnected systems (OMNICANAL) the customer automatically accesses or receives the info			
4. Clientes and external agents		What tools does your organisation use in its business relationship?	Extended	
	We do not do m	arketing campaigns, only through ou	r website.	
	At the informati way street), eve	onal level: web page, mass mailing ca ents.	ampaigns (one-	
		jeted in user communities, social netw -way street manually.	vorks (facebook,	
	•	ial intelligence, with personalized com paigns, other needs), chatboot	nmunication	



Company Area	Company Sub-Area	Question	Application		
4. Clientes and external agents		How are the actions of Marketing 2.0 carried out within your organization?	Extended		
	At least one social network is actively used to promote the company and its image.				
	Through Web positioning actions have been carried out in search engines (SEO) and/or Internet advertising campaigns (SEM). Continuous manual monitoring of the impact of the Website and the visits it receives (Google Analytics, Visitor Log, etc.).				
	By means of social networks plan. The company's presence on the web and social networks has been planned and a plan has been defined with concrete actions to increase the company's impact on these channels.				
	Through a Community Manager service or by means of using comprehensive Social Media management applications (Hootsuite, etc.)				
4. Clientes and external agents		How are new training activities designed in your organisation according to possible customer needs?	Extended		
	It is very difficult to design new training actions because the training activities depends on certifications and approvals.				
	Through a request from a customer and adjusted to the assets available at the center				
	Through an open platform, custom projects (customization)				
	By means of a platform, with recommendations based on variables (oriented customization), market studies and applying technology.				



Company Area	Company Sub-Area	Question	Application		
4. Clientes and external agents		How do you associate to your partners, for example: commercial actions, purchase actions, process improvement actions?	Flexible Smart		
	We do not proper actions with partners, sometimes We exchange information through office tools or face-to-face tools				
	Sharing information through social networks, websites or workgroups				
	Collaborating through the interconnection of systems				
	By means of collaborative actions via orchestrating cloud services				
4. Clientes and external agents		How is collaboration established for innovation with external actors or stakeholders?	Extended		
	There's no collaboration actions with external actors or stakeholders				
	Through participation in projects under requirements or specific circumstances				
	By means of participation with other organizations (other Training Centers, institutions or companies) in methodological innovation or innovation projects in teaching management.				
	Through a collaborative platform intercenter, companies, Europe with artificial intelligence, big data to which we belong				





Company Area	Company Sub-Area	Question	Application	
4. Clientes and external agents		How do you manage your competitors' information?	Extended	
	It is done manually through Excel Sheets or Office tools			
	By means of a specific software and technology surveillance			
	It is done manually through Partners and Competitors Data Integration			
	Through Big Data actions that supose a constant access to information from different sources			

