





### **PONToon: A Success Story** Thursday, 21st January 2021





#### SAVE THE DATE PONTOON VIRTUAL EXPO

#### **21st January 2021**

9:00am - 4:00pm dedicated virtual campus

Registration and information on event.pontoonproject.eu/en/













































### Introductions

- Have you got an idea for a business?
- Have you begun to plan/research an idea?
- What are your reasons for considering starting a business?



























# **Self-Employment or Employment?**

• What do we mean by 'self-employment' or 'running your own business'?

 What do we mean by 'employment' or being an 'employee'?



























# **Advantages of Self-Employment**

- You are your own boss
- You make the decisions
- Time can be flexible
- No ceiling on your earnings
- Choice (size, colleagues)
- Job satisfaction
- Alternative to unemployment
- Possible tax advantages





























### **Disadvantages of Self-Employment**

- Less spare time e.g. for family can be unsocial hours
- Self-discipline needed.
   Must be organised & able to multi-task
- No ceiling on earnings... but no floor either!
   No sickness or holiday pay
- Buck stops with you. It can be lonely
- Have to keep accurate records





























# Legal Status Which is right for you?

- Sole Trader simple to set up, no costs. Full liability for business debts
- Partnership register separately, all partners liable.
   Tax efficient. Popular Husbands/Wives
- Limited Company cost to set up, limited liability. You are an employee, accounts can be publically accessed
- Social Enterprise various options available to consider



























# **Examples of Social Enterprise**

- Community shops and cafés Café Direct
- Jamie Oliver's Fifteen
- The Big Issue
- Recycling and upcycling Elvis & Kresse
- Toms Shoes
- The Eden Project



























# Turning A Hobby or an Interest into a Business

Give the following some careful thought:

- \*Will you enjoy doing your hobby when you have to do it to a deadline?
- •Are you really committed to this hobby?
- •Can you sell 'yourself' or the things you create?
- You may enjoy and love what you do, but will others share your passion?
- •Is there really a market for your creations/services and will it generate required income level? Do thorough research



























### **Your Business Idea**

- Does your idea have real business potential?
- Have you done lots of market research?
- Who and where are your customers?



- What price would customers be willing to pay?
- Who are your competition?





























# **Getting the Right Skills**

#### **Assessing:**

- Current knowledge
- New knowledge needed
- Importance of experience

#### In these areas:

- Marketing
- Sales
- Financial
- Operations
- Managerial (self & others)





























#### **Business Name**

- Choose a name that identifies your business
- Avoid a name that may restrict future activities
- Make sure that the name conveys the right message
- No one else is using the name
- Make sure your name isn't seen as offensive in other languages





























### What Is A Business Plan?

- A document that clearly sets out what you aim to do
- A document that 'maps out' where you want to go and how you will get there
- Your vision for the business
- Outlines goals and how you plan to achieve them
- To help you to obtain finance or investment
- A way to motivate, inspire and build confidence





























### **Your Route Map to Success**

#### Marketing:

- Who are your customers?
- How you will reach and sell to them then keep them coming back?
- What products or services can you offer?

#### **Finances:**

- Managing accounts, invoicing and cash
- Operations = running the business
- Premises, equipment, staff, sales processes, office systems





























## **SWOT Analysis**

#### **STRENGTHS**

- Experience
- Start-up capital
- Knowledge of market
- Existing clients

#### **OPPORTUNITIES**

- Growing market potential
- New government legislation
- New technology

#### **WEAKNESSES**

- Limited capital
- No business experience
- No trading history

#### **THREATS**

- Economic slowdown
- Legislation changes
- Aggressive pricing from competitors





























### **Legal & Regulations**

- Tax/National Insurance
- VAT
- Health & Safety
- Local Authority/Licences
- Insurance
- Intellectual Property/Designs





























## Marketing



- Position your product/service in the market
- Identify who are your customers and competitors
- What is your pricing policy?
- How you will promote your product/service?
- How you will reach your customers?
- Sales strategy how you will sell to your customers?
- Methods of promotion



























# Website Design

- Be clear on what you want to achieve and budget
- Know the 'wants/needs' of your target audience
- Check your domain name is available
- Check out competitor websites
- Make sure your site is responsive e.g. mobile phone, tablet device friendly
- Create a website design brief



























## **Understanding Social Media**

- Facebook nearly 2.50 billion monthly users
- Twitter 300+ million users 500 million tweets per day
- Linkedin over 600 million members
- Instagram over 1 billion monthly users
- YouTube over 1.8 billion users per month
- Snapchat, Pinterest, flickr etc.
- Average internet user spends over 4 hours on line per day



























#### **Business Information & Market Research**

- Internet HMRC, Trade Associations
- Google it Check out your competitors they are out there. Think where your customers will go to find information. What words will they search on?
- Chambers of Commerce
- Printed information: guides, journals, press adverts and articles.
   Libraries are a good source
- Local events markets, fairs, exhibitions
- Talk to people family, friends, your potential customers, others in business. Get their honest feedback on your idea, product or your service.



























### **Finance**

- Personal survival budget
- Business survival budget
- Start-up Costs
- Sources of funding
- Profit & Loss
- Cash flow





























# **Tax/National Insurance**

- Self-employed declare via Self Assessment
- You will be responsible for declaring income and making tax & NI payments
- Earn up to £12,500 per year tax free personal allowance
- Class 2 and Class 4 National Insurance contributions



























#### **Business Insurance**



- All businesses need some form of insurance
- Every business is different
- Some insurances are required by law
- Many UK small businesses are under-insured
- Checklist of common insurance needs



























# Where do we go from here?

- Business information and research
- Business Essential workshops
- Social Enterprise support programme
- Mentoring meetings
- Networking
- Stay in touch





























# **Discussion Time**

### Any further questions?





















